

HR Legal is Recruiting

Workplace Relations Lawyer (Associate or Senior Associate Level)

3 to 5 Years' Post Admission Experience

We are looking for an Associate or Senior Associate lawyer to join our growing team.

The ideal recruits will have 3 to 5 years' workplace relations experience at a law firm, in the Fair Work Commission or Fair Work Ombudsman, at an industry association, or other in-house experience in one or more of the following areas:

- Employment law compliance including familiarity with legislation, award compliance and preparing employment contracts and policies
- Employment disputes including unfair dismissals, general protections, discrimination, bullying and harassment and wage underpayments
- Industrial relations including enterprise bargaining and industrial disputes
- Workplace health and safety
- Conducting workplace investigations

About HR Legal

HR Legal is a leading workplace relations and safety law firm working with employers nationally. We deliver high quality and professional legal services. We listen to our clients, and we work with them to provide commercial solutions that assist them achieve their human resources strategies.

What you can expect from us:

We have a supportive collaborative workplace culture where we treat each other well and understand lawyers actually have a life outside of work.

We provide:

- Contemporary law firm with genuine flexibility, mentoring and support
- Opportunities for career progression based on merit
- Direct client contact
- High quality work for top tier clients
- Learning and development opportunities
- No budgets or set billable hours

We are keen to meet with you if you meet the following criteria:

- Highly skilled in providing quality and practical legal advice
- Strong drafting skills with attention to detail
- Capable of working autonomously but can also lead and mentor more junior lawyers
- An excellent communicator – both verbal and written

- Enjoy advocacy work in state and federal tribunals and courts
- Experienced in negotiation
- A personable and collaborative team player

This is a permanent full time position with potential for part time hours. This position is based at our brand new offices in South Yarra.

Please send your cover letter and resume to careers@hrlegal.com.au. Applications close on Friday 14th February 2025. You must have the right to work in Australia.

Recruiters: Please respect that we are not engaging a recruitment agency for this role and any correspondence received by us from recruiters will not be responded to.