

HR Legal is Recruiting

Workplace Relations Lawyer (Senior Associate Level)

5+ Years' Post Admission Experience

We are looking for a Senior Associate level lawyer to join our growing team.

You will have significant experience advising employers on all areas of employment law, workplace safety and industrial relations, gained in firms or in-house, or alternatively at the Fair Work Commission or Fair Work Ombudsman.

The ideal recruits will have significant experience in the following areas:

- Employment law compliance including familiarity with legislation, award compliance and preparing employment contracts and policies
- Employment disputes including unfair dismissals, general protections, discrimination, bullying and harassment and wage underpayments
- Industrial relations including enterprise bargaining and industrial disputes
- Workplace health and safety
- Conducting workplace investigations

As a senior lawyer in the team, you will handle matters confidentially, mentor more junior lawyers in the team and may have ambitions for future partnership.

About HR Legal

HR Legal is a leading workplace relations and safety law firm working with employers nationally. We deliver high quality and professional legal services. We listen to our clients, and we work with them to provide commercial solutions that assist them achieve their human resources strategies.

What you can expect from us:

We have a supportive collaborative workplace culture where we treat each other well and understand lawyers actually have a life outside of work.

We provide:

- A contemporary law firm environment with genuine flexibility, mentoring and support
- Opportunities for career progression based on merit and pathways to partnership
- Direct client contact
- High quality work for top tier clients
- Learning and development opportunities
- No budgets or set billable hours

We are keen to meet with you if you meet the following criteria:

- Highly skilled in providing quality and practical legal advice
- Strong drafting skills with attention to detail
- Capable of leading and mentoring more junior lawyers
- Able to build and manage client relationships
- An excellent communicator, both written and verbal, with strong interpersonal skills
- Enjoy advocacy work in state and federal tribunals and courts
- Experienced in negotiation
- A personable and collaborative team player

This is a permanent full time position with potential for part time hours. This position is based at our brand new offices in South Yarra.

Please send your cover letter and resume to careers@hrlegal.com.au. Applications close on Friday 14th February 2025. You must have the right to work in Australia.

Recruiters: Please respect that we are not engaging a recruitment agency for this role and any correspondence received by us from recruiters will not be responded to.