

## Carly Kohler BA, LLB (Hons), GCertHRMgt

Lawyer

Carly is a Workplace Relations and Safety Lawyer providing employers with practical solutions to their workplace relations needs.

Before joining HR Legal as a lawyer in 2018, Carly worked at an industry association providing workplace relations advice to the association and its members. Prior to this, Carly was a Senior Associate in the Workers Compensation team at a top tier law firm, which also saw her seconded to large manufacturers.

The transition from workers compensation and human resources to workplace relations and safety law was a natural progression for Carly, combing her experience and qualifications.

## Why Work with Carly

Carly's passion is to work with employers to create safe and effective workplaces. From her experience, Carly gained a true understanding of how workplace issues and injuries can impact the employer and their employees. Carly takes these impacts into account when providing you with solutions to your workplace issues. She ensures you achieve your business objectives, while managing legal risk.

## **Experience**

- Drafting and implementing workplace policies and procedures
- Providing advice and support on performance management
- Conducting Workplace Investigations in relation to WorkCover claims
- Delivering training on employment and safety issues in the workplace, including mental health and social media

## Industries

- Manufacturing
- Education
- Agriculture

+61 3 9098 4304 +61 414 233 733 ckohler@hrlegal.com.au 32 Garden Street, South Yarra, VIC 3141