

Workplace Relations Lawyers – 1 to 4 Years Post Admission Experience (2 Positions Available)

We are looking for motivated, energetic and experienced lawyers to join our growing and dynamic team.

The ideal recruits will have experience in the workplace relations field, including at a law firm, in the Fair Work Commission, Fair Work Ombudsman, industry association, or other in-house experience in one or more of the following areas:

- Employment law compliance including legislation, modern awards, enterprise agreements and employment contracts and policies
- Employment disputes such as unfair dismissals, general protections, discrimination, bullying and harassment
- Employment law related class actions
- Industrial relations including enterprise bargaining and industrial disputes
- Workplace health and safety
- Workplace investigations and/or reviews
- Training

We will also consider candidates who are currently at a top-tier or mid-tier firm in another area who wish to move into workplace relations.

About HR Legal

HR Legal is a leading workplace relations and safety law firm working with employers nationally. We deliver high quality and professional legal services. We listen to our clients, and we work with them to provide commercial solutions that assist them achieve their human resources strategies.

We aim to be not just external service providers but instead, trusted advisors operating as part of our clients' HR and management team.

What you can expect from us:

We have a supportive, collaborative workplace culture where we treat each other well and understand lawyers actually have a life outside of work.

We provide:

- Contemporary law firm with genuine flexibility, mentoring and support
- Opportunities for career progression based on merit
- Direct client contact
- High quality work for top tier clients

- Learning and development opportunities
- No budgets or daily time targets

We are keen to meet with you if you have:

- The ability to provide quality and practical legal advice
- Sound drafting skills with attention to detail
- The ability to work autonomously, but also to work as part of a collaborative team
- Excellent communication skills – both verbal and written
- Experience in advocacy work in State and Federal Tribunals and Courts
- Familiarity in negotiations

These positions are permanent full-time with potential for part time hours and performing some work from home.

Please send your cover letter and resume to careers@hrlegal.com.au. Applications close on 23rd March 2024. You must have the right to work in Australia.

Recruiters: Please respect that we are not engaging a recruitment agency for this role and any correspondence received by us from recruiters will not be responded to.